

FLORIDA GULF  
COAST UNIVERSITY

**UFF**

UNITED FACULTY OF  
FLORIDA

**STRONGER TOGETHER!**

**Report to  
Faculty Senate  
October 25, 2024**

# Topics

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- Membership Density
- Membership Authorization Form
- Bargaining Update
- Membership Advocacy Team (MAT)
- Hurricane Reopening
- Social & Events
- Questions

# Membership

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**As of October 23, 2024:**

- Current dues-paying UFF-FGCU members: **318**
- Total in-unit faculty: **552**
- Membership density: **57.6%**
- Additional members needed to reach 60%: **14**

Anyone interested in joining can do so here:

<https://feacms.floridaea.org/portal/fasttrack/163/form>

Contact UFF-FGCU Membership Chair, Jen Fulwider, with questions or for assistance. [jfulwider@fgcu.edu](mailto:jfulwider@fgcu.edu)

# Membership Authorization Form

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- Required by SB 256 but PERC delayed implementation of this provision until this year.
- UFF state office is creating an electronic version of the form.
- Required to be signed by current dues-paying members.
- Must reach 60% of all in-unit signed.
- We will share the link to the form when available.

# Bargaining Team

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**Chaired by Kara Winton**

Stefan Carpenter

Carolynne Gischel

Brian Johnson

Michelle Leaver

Melissa Lynn

Traci Mays

Jennifer Sughrue

# Bargaining Update

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- UFF-FGCU Bargaining Team met Thursday, October 24
- Kara reached out to FGCU's new chief negotiator, Shawn Felton, to schedule the first bargaining session, shooting for second week in November
- Both the union and administration are committed to a collaborative bargaining process
- Reach out to Kara or any member of the bargaining team with any input on what you would like to see addressed this year

# Member Advocacy Team (MAT)

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**Chaired by Jen Fulwider**

Rachel Cooke

Suzanne Dugger

Patti Kirk

Joyce LaOrden

Melissa Lynn

Rachel Tait-Ripperdan

Jason Robinson

Emily Valier

Sarah Vasquez

Win Everham

# MAT Update

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- Team met twice
- Trainings – short videos
- Developing resources for website
- Continue to seek MAT members
- Reach out to your MAT if you have union-related questions, concerns, or input



# Hurricane Reopening

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A special THANK YOU to President Timur, Provost Barringer, and all administration for their inclusion of the union in reopening discussions, trust of faculty to make decisions about their individual course needs, and flexibility with deadline extensions. These efforts to work inclusively and collaboratively are greatly appreciated!

# Social & Other Events

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Our UFF-FGCU Welcome Back Social was our best yet, with approximately 100 of our colleagues coming together to enjoy refreshments and some non-work time together! Thank you to everyone who attended!

Keep an eye out for information on additional events to be offered by UFF-FGCU throughout the year!

# Questions & Follow-up

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**Please reach out to the appropriate UFF-FGCU Officer based on area of question/concern/input:**

Bargaining: Kara Winton

[kwinton@fgcu.edu](mailto:kwinton@fgcu.edu)

Diversity: Michelle Angeletti

[mangelet@fgcu.edu](mailto:mangelet@fgcu.edu)

Grievance: Tammy Sadighi

[tsadighi@fgcu.edu](mailto:tsadighi@fgcu.edu)

Membership: Jen Fulwider

[jfulwider@fgcu.edu](mailto:jfulwider@fgcu.edu)

**For more general question/concern/input:**

Carolynne Gischel, President

[cgischel@fgcu.edu](mailto:cgischel@fgcu.edu)

Patti Kirk, Vice President

[pkirk@fgcu.edu](mailto:pkirk@fgcu.edu)

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