# FLORIDA GULF COAST UNIVERSITY

## **FGCU-UFF Bargaining Session**

March 14, 2023, 11:00 AM Teams

#### **MINUTES**

Present: FGCU: Michael Mattimore; Tony Barringer; Tonya Benford; Megan Clipse; Shawn

Felton; Christina Jordan; Sara Stensrud; Eric Tack

UFF: Kara Winton; Stefan Carpenter; Win Everham; Jennifer Fulwider; Carolynne Gischel; Michelle Leaver; Rachel Tait; Serge Thomas; Judy Wilkerson

Others: Todd Caraway (Recorder); Vee Leonard

Meeting began at 11:02 AM with introductions.

#### A. Sessions

- 1. Next meeting is Thursday, March 30, 11:30a 1:00p. UFF suggested weekly meetings, Thursdays at 11:30am. FGCU will discuss and confirm April dates at next meeting.
- 2. Meetings held virtually using Zoom. In-person meetings will be discussed and agreed upon as needed.
- 3. Todd Caraway will provide administrative support. UFF requested minutes be distributed within 24 hours following a meeting. Caraway will do his best, but couldn't commit.
- 4. UFF requested a Canvas course be created for document sharing and collaboration. Caraway will set up.

### B. Decision Making

UFF expressed concerns with delays in decision-making during last bargaining session. Mattimore receives direction from the Administration and will do his best to agree to language at the table; however, may have to take items to the Administration for approval first. UFF asked to have approvals by next meeting. Mattimore will try, but can't commit.

### C. Working Relationship

Discussion about the working relationship between both sides, including positive communication and working collaboratively.

### D. Opening Articles

Four (4) articles, in addition to Articles 23 and 24, will be opened at the next meeting by

alternating announcements. FGCU will announce first, then UFF, alternating until four (4) articles are open.

# E. Data Requests

UFF requested FGCU provide them with the most recent peer institution CUPA data. Mattimore will discuss with FGCU.

Meeting ended at 11:38 AM.